



Temporary Human Resources Services

Is your organization looking for immediate assistance to temporarily staff a Human Resources position or to help resolve a HR-related problem or perform an important HR project?

Our highly experienced HR consultants can assist your organization with on- and off-site HR services. HResults, Inc. is a total HR-service company and can quickly help:

- Manage your day-to-day operation of Human Resources related to benefits, compensation, compliance, employee relations, health/safety, staffing and/or training.
- Audit and analyze employment, pay, and personnel records to ensure that your organization is fully in compliance with federal/state/local laws and regulations and provide needed solutions.
- Develop highly effective communications programs that could include HR policies and procedures, employee handbooks and performance appraisal systems.
- Design employee surveys on virtually any issues of interest regarding your employees, your managers, your departments and your organization as well as provide an analysis with recommended actions.

Some examples of our on- and off-site Human Resources consulting and educational services include:

- **Benefits:** vacation/sick benefit plan designs, retirement programs, and unemployment support
- **Compensation:** job descriptions, market surveys, and wage scale development
- **Compliance Audits:** posting requirements, federal and state reporting, and recordkeeping
- **Employee Relations:** satisfaction surveys, complaint assistance, and performance management and evaluation systems
- **Health, Safety & Security:** workplace safety, workers' comp incident reporting, and OSH procedures
- **Human Resources Administration:** employee handbook, supervisory policies and procedures manual, and communication forms and letters
- **Human Resources Development:** customized supervisory and employee training sessions

Our Fees: Our services can be arranged on an hourly, project or retainer basis.

Contact us for a free consultation as to how HResults can help you with your Human Resources needs.

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